

This sheet is for facilitating evaluations in field locations only.
Please complete the official end-of-term evaluation online in your MySCA portal.



STUDENT CONSERVATION ASSOCIATION

Young Adult Performance Evaluation

End-of-term

Name: _____ Site: _____ Date: _____

Please complete all questions thoroughly and accurately. All members should have the opportunity to review their evaluation with their leader(s) and celebrate their achievements.

1) Please let us know how this member is doing in the following areas:

a. This member is excited about conservation.

Strongly Disagree Disagree Neutral Agree Strongly Agree

b. This member is interested in learning new things.

Strongly Disagree Disagree Neutral Agree Strongly Agree

c. This member takes safety seriously at all times.

Strongly Disagree Disagree Neutral Agree Strongly Agree

d. This member performs well as a member of a team.

Strongly Disagree Disagree Neutral Agree Strongly Agree

e. This member displays the level of professionalism required for this position.

Strongly Disagree Disagree Neutral Agree Strongly Agree

f. I have a lot of confidence in this member's ability to perform the work required for this position.

Strongly Disagree Disagree Neutral Agree Strongly Agree

g. This member is making adequate progress toward the work objectives for this position.

Strongly Disagree Disagree Neutral Agree Strongly Agree

h. This member is a positive asset to this site/project.

Strongly Disagree Disagree Neutral Agree Strongly Agree

GO ON TO NEXT PAGE

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2) Recommend this member for another SCA position?

- € Highly recommend
- € Recommend
- € Recommend with reservations
- € Not recommend

3) Did the member perform satisfactorily (complete all assignments, tasks, and projects)?

- € Yes
- € No
- € If no, please explain: _____

AmeriCorps Only:

Members who did not perform satisfactorily will not be eligible to serve in any future AmeriCorps terms with any organization. Members may receive a satisfactory performance rating even in circumstances where the position is not successfully completed. For example, a member who quit or was terminated – but performed well leading up to the incident which caused them to leave, could be given a satisfactory performance rating.

Has this member met the required number of hours for AmeriCorps?

- € Yes
- € No: Explain: _____

4) What do you see as this member's strengths? Where should this member focus for continuing professional development?

5) What should this member continue to focus on when developing personal and professional goals?
